

**Retirement and Resignation Notification Incentive MOU
May 2022**

This Memorandum of Understanding (MOU) is entered into between Beaverton School District (BSD) and the Beaverton Education Association (BEA) to memorialize the agreement reached regarding notification incentive for licensed staff.

Term and Miscellaneous Provisions

The provisions of this Memorandum of Understanding (MOU) will be in effect until June 30, 2024. Nothing contained in this MOU is intended to be precedent setting in future MOU's or successor bargaining agreements.

Licensed employees who notify HR by February 1st of intent to resign or retire at the end of their contract year will be eligible to cash out up to two days of unused PTO leave at the end of the year. Such leave will be paid out at 50% of their daily rate of compensation.

For the Beaverton Education Association:

For the Beaverton School District:



Sara Schmitt
BEA President

5-25-22
Date



Susan Rodriguez
Chief Human Resource Officer

5.25.22
Date