

## 2022-2023 SCHEDULE OF DUES\*

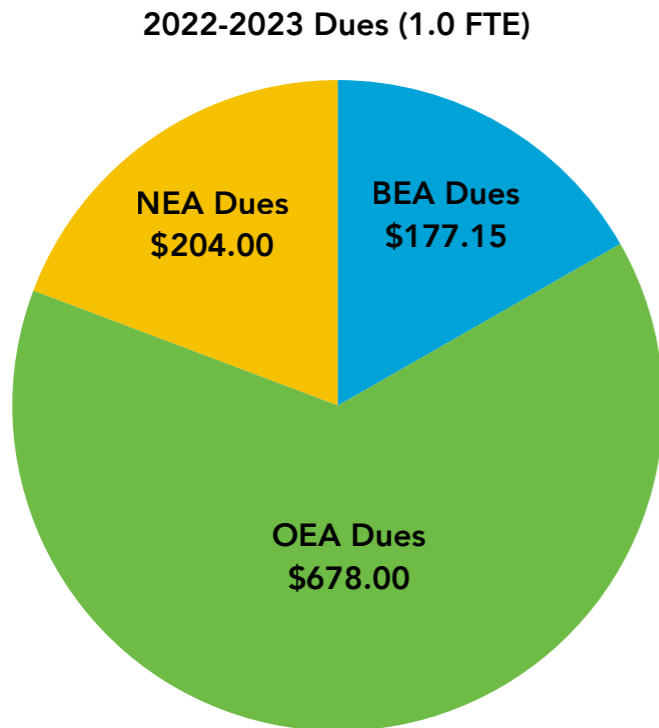
Your yearly association dues are divided by 10 and deducted from your monthly paycheck starting in October and ending in July.

FTE	BEA YEARLY DUES	OEA YEARLY DUES	NEA YEARLY DUES	TOTAL DUES
100% (Full time)	\$177.15	\$678.00	\$204.00	\$1,059.15
75-99%	\$177.15	\$372.00	\$204.00	\$753.15
51-74%	\$88.58	\$372.00	\$204.00	\$664.58
50% (Half-time)	\$88.58	\$372.00	\$113.50	\$574.08
26-49%	\$44.29	\$219.00	\$113.50	\$376.79
25% or less	\$22.14	\$142.00	\$68.50	\$232.64
Beaverton Substitutes**	\$22.00	\$218.25	\$68.50	\$308.75

\*BEA dues are calculated based on BA Step 2 of the salary schedule.

\*\*Substitutes only pay dues in months in which they work.

### How are my BEA dues spent?



- Member Services:** Negotiations, organizing, communication, workshops, member engagement, B-PAC (operating budget only - not political contributions) 20%
- Leadership:** Executive Board, Building Reps, leadership development, state & national conferences 20%
- Professional Services:** Release-time BEA President & Vice President, office expenses, contracted services, member release time for special projects 60%

### How are my OEA dues spent?

- Contract Bargaining, Member Representation and Protection:** During contract negotiations with your school district administration, your union representatives will ensure that you are getting the benefits and working conditions that you deserve. If you ever feel that your contract is being violated, we will help you with dispute resolution. You have the right to have union representation in any meeting that you feel will involve disciplinary action against you. 62%
- Professional Development and Training:** OEA offers a wide variety of professional learning and development opportunities to you including conferences, trainings, and workshops to help you improve your practice as an educator. 16%
- Policy and Political Advocacy:** Our collective power gives us a seat at the table when it comes to education policy and legislation. OEA is here to push back against attacks on public education and fight for better funding and working conditions for both educators and students. 13%
- Member Leadership and Governance:** As an OEA member, you carry the torch in moving your union forward. Leadership opportunities enable our members to make decisions on Association policies and guide programs that best reflect their classroom and worksite experiences. 9%