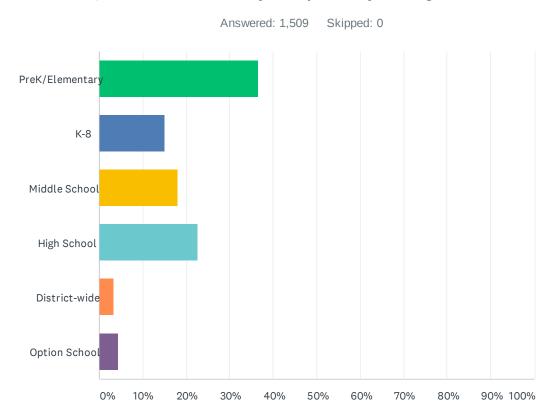
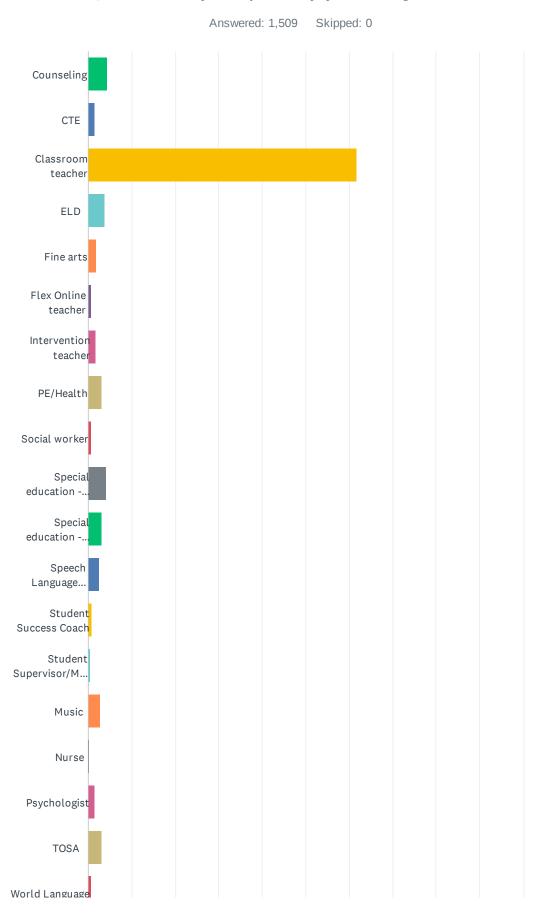
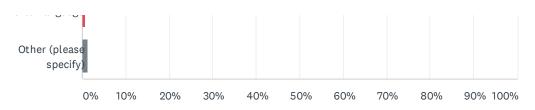
Q1 Which level is your primary assignment?



ANSWER CHOICES	RESPONSES	
PreK/Elementary	36.51%	551
K-8	15.04%	227
Middle School	17.96%	271
High School	22.60%	341
District-wide	3.45%	52
Option School	4.44%	67
TOTAL		1,509

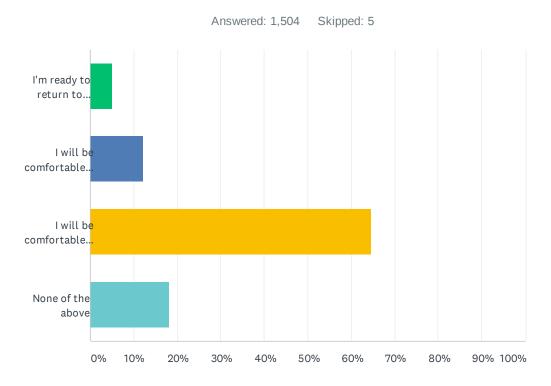
Q2 What is your primary job assignment?





ANSWER CHOICES	RESPONSES	
Counseling	4.31%	65
CTE	1.46%	22
Classroom teacher	61.76%	932
ELD	3.71%	56
Fine arts	1.86%	28
Flex Online teacher	0.73%	11
Intervention teacher	1.59%	24
PE/Health	3.18%	48
Social worker	0.66%	10
Special education - resource room	4.17%	63
Special education - self-contained teacher	3.11%	47
Speech Language Pathologist	2.45%	37
Student Success Coach	0.86%	13
Student Supervisor/Manager	0.46%	7
Music	2.78%	42
Nurse	0.27%	4
Psychologist	1.52%	23
TOSA	3.11%	47
World Language	0.73%	11
Other (please specify)	1.26%	19
TOTAL		1,509

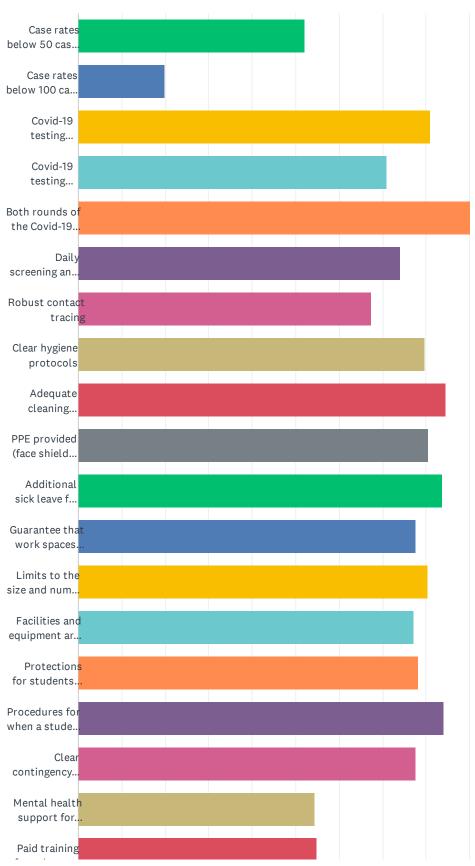
Q3 Which of the following best describes the safety conditions in which you would feel comfortable enough to return to in-person instruction?

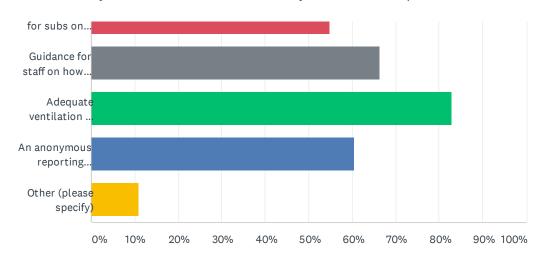


ANSWER CHOICES	RESPON	ISES
I'm ready to return to in-person instruction right now.	5.12%	77
I will be comfortable when Washington and Multnomah Counties meets the advisory health metrics, regardless of vaccination availability.	12.10%	182
I will be comfortable when vaccinations are available to educators.	64.56%	971
None of the above	18.22%	274
TOTAL		1,504

Q4 What will help you feel safe returning in person? (Check all that apply)

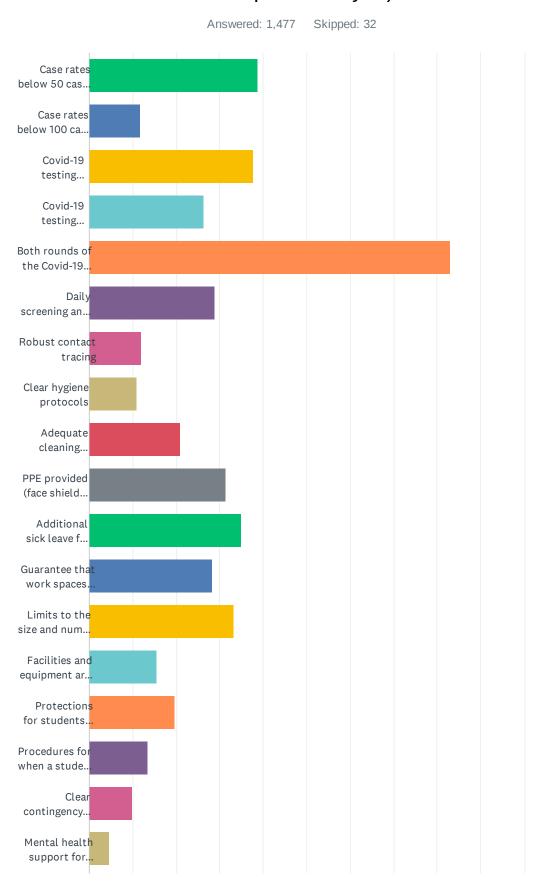


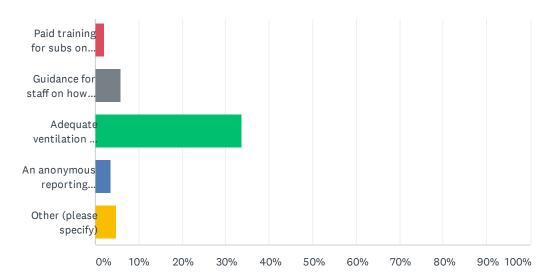




ANSWER CHOICES	RESPON	ISES
Case rates below 50 cases per 100,000 residents in a 2 week period	52.16%	784
Case rates below 100 cases per 100,000 residents in a 2 week period	19.83%	298
Covid-19 testing provided for staff	80.90%	1,216
Covid-19 testing provided for students	70.99%	1,067
Both rounds of the Covid-19 vaccine	90.15%	1,355
Daily screening and monitoring students and staff for symptoms	74.05%	1,113
Robust contact tracing	67.27%	1,011
Clear hygiene protocols	79.71%	1,198
Adequate cleaning supplies provided and easily accessible (soap, hand sanitizer, wipes, etc.)	84.50%	1,270
PPE provided (face shields, protective garments, gloves, masks, etc. as needed)	80.57%	1,211
Additional sick leave for quarantine and/or illness	83.70%	1,258
Guarantee that work spaces comply with physical distancing guidelines (35 sq. ft. per person)	77.51%	1,165
Limits to the size and number of student cohorts	80.44%	1,209
Facilities and equipment are disinfected and sanitized on an ongoing basis	77.25%	1,161
Protections for students, staff, and families who are at higher risk from Covid-19	78.24%	1,176
Procedures for when a student or staff member contracts Covid-19, including returning after illness	84.10%	1,264
Clear contingency plans in the event that in-person instruction must be paused (return to CDL due to outbreaks)	77.58%	1,166
Mental health support for students and staff	54.29%	816
Paid training for subs on safety protocols	54.89%	825
Guidance for staff on how to enforce safety protocols without using punitive measures	66.40%	998
Adequate ventilation and air filtration systems in all work spaces	82.77%	1,244
An anonymous reporting process for violations of safety protocols	60.55%	910
Other (please specify)	10.91%	164
Total Respondents: 1,503		

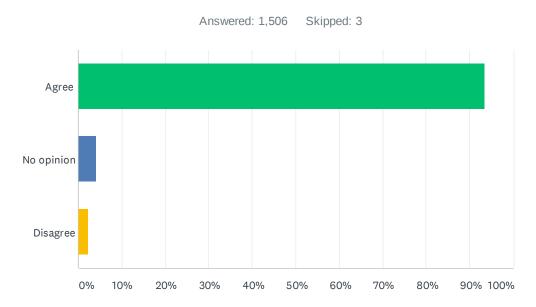
Q5 What will help you feel safe returning in person? (Check the 5 that are most important to you)





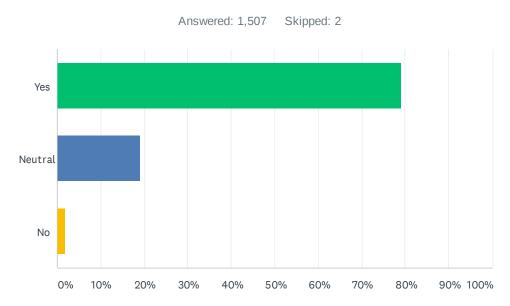
ANSWER CHOICES	RESPON	ISES
Case rates below 50 cases per 100,000 residents in a 2 week period	38.79%	573
Case rates below 100 cases per 100,000 residents in a 2 week period	11.78%	174
Covid-19 testing provided for staff	37.58%	555
Covid-19 testing provided for students	26.27%	388
Both rounds of the Covid-19 vaccine	83.14%	1,228
Daily screening and monitoring students and staff for symptoms	28.91%	427
Robust contact tracing	11.85%	175
Clear hygiene protocols	10.90%	161
Adequate cleaning supplies provided and easily accessible (soap, hand sanitizer, wipes, etc.)	20.99%	310
PPE provided (face shields, protective garments, gloves, masks, etc. as needed)	31.28%	462
Additional sick leave for quarantine and/or illness	34.94%	516
Guarantee that work spaces comply with physical distancing guidelines (35 sq. ft. per person)	28.30%	418
Limits to the size and number of student cohorts	33.31%	492
Facilities and equipment are disinfected and sanitized on an ongoing basis	15.44%	228
Protections for students, staff, and families who are at higher risk from Covid-19	19.63%	290
Procedures for when a student or staff member contracts Covid-19, including returning after illness	13.41%	198
Clear contingency plans in the event that in-person instruction must be paused (return to CDL due to outbreaks)	9.88%	146
Mental health support for students and staff	4.54%	67
Paid training for subs on safety protocols	2.10%	31
Guidance for staff on how to enforce safety protocols without using punitive measures	5.89%	87
Adequate ventilation and air filtration systems in all work spaces	33.65%	497
An anonymous reporting process for violations of safety protocols	3.59%	53
Other (please specify)	4.87%	72
Total Respondents: 1,477		

Q6 Educators should be allowed to continue working remotely until a vaccine is made available to them.



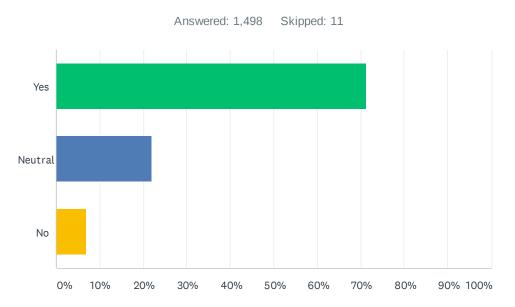
ANSWER CHOICES	RESPONSES	
Agree	93.56%	1,409
No opinion	4.12%	62
Disagree	2.32%	35
TOTAL		1,506

Q7 Would you like Covid-19 testing to be available at your school site?



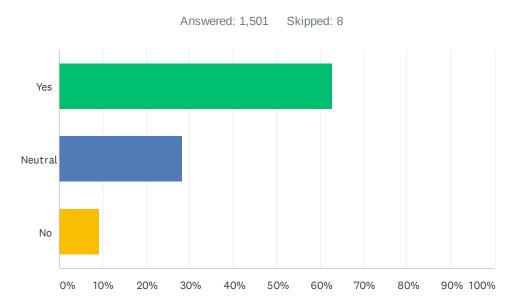
ANSWER CHOICES	RESPONSES	
Yes	79.10%	1,192
Neutral	18.98%	286
No	1.92%	29
TOTAL		1,507

Q8 Would you like regular Covid-19 testing to be required for all staff who report to a school site?



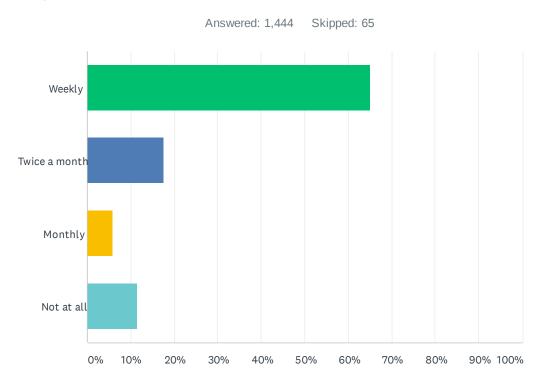
ANSWER CHOICES	RESPONSES	
Yes	71.30%	1,068
Neutral	21.90%	328
No	6.81%	102
TOTAL		1,498

Q9 Would you like regular Covid-19 testing to be required for all students who report to a school site?



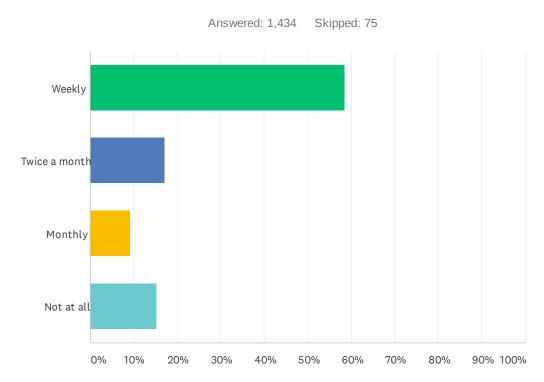
ANSWER CHOICES	RESPONSES	
Yes	62.69%	941
Neutral	28.18%	423
No	9.13%	137
TOTAL		1,501

Q10 I would feel safe if staff are tested for Covid-19:



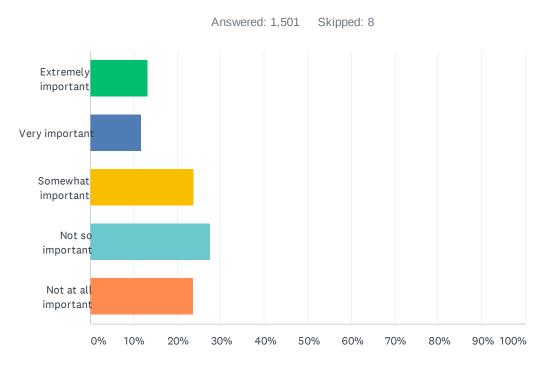
ANSWER CHOICES	RESPONSES	
Weekly	64.96%	938
Twice a month	17.66%	255
Monthly	5.96%	86
Not at all	11.43%	165
TOTAL		1,444

Q11 I would feel safe if students are tested for Covid-19:



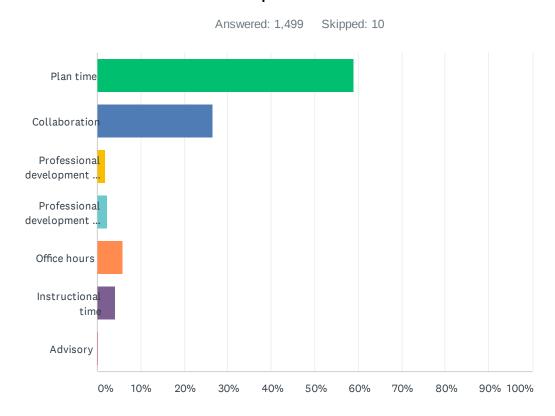
ANSWER CHOICES	RESPONSES	
Weekly	58.51% 83	39
Twice a month	17.09% 24	1 5
Monthly	9.14%	31
Not at all	15.27% 21	19
TOTAL	1,43	34

Q12 Moving forward, how important is it to maintain the current 2.5 hours of PD/admin-directed time on Wednesdays?



ANSWER CHOICES	RESPONSES	
Extremely important	13.12%	197
Very important	11.73%	176
Somewhat important	23.85%	358
Not so important	27.65%	415
Not at all important	23.65%	355
TOTAL	1,	501

Q13 If you could have more time on Wednesdays, how would you want to spend it?



ANSWER CHOICES	RESPONSES	
Plan time	59.04%	885
Collaboration	26.55%	398
Professional development - school-based	1.93%	29
Professional development - district-wide	2.20%	33
Office hours	5.80%	87
Instructional time	4.27%	64
Advisory	0.20%	3
TOTAL		1,499

Q14 Is there anything else you would like us to know about as we bargain working conditions for a return to in-person instruction?

Answered: 673 Skipped: 836