

Why Your Membership Matters

Comparison of Membership and Non-Membership

	Member	Non-Member
Right to an attorney for employment-related cases such as TSPC licensure complaints, Fair Dismissal Appeals Board, and other state agencies		
Coverage by a \$1 million educator liability insurance policy for civil claims arising from your employment		Would need to purchase own liability insurance
Access to Union representation in meetings provided for in the contract		May need to provide own representation
Access to building representation for evaluation meetings and other meetings with administration that go beyond the scope of the contract		
Access to local support for work-related problem-solving, peer mediation, etc.		
Right to seek appointment to joint School District and BEA committees		
Right to run for elected office in the Association and have a say in the direction of BEA		
Right to give input on bargaining surveys or vote on the contract		
Ability to attend local workshops that are tailored to the needs of BEA members (PERS, financial advising, TSPC licensure, wellness, accessing health benefits, professional development, etc.)		
Ability to attend local and regional trainings and conferences		
Access to merchandise and service discounts for auto and home insurance, travel, credit cards, etc.		

Note: Association dues do not pay for contributions to political candidates. Members may contribute to a voluntary PAC fund to support candidates.