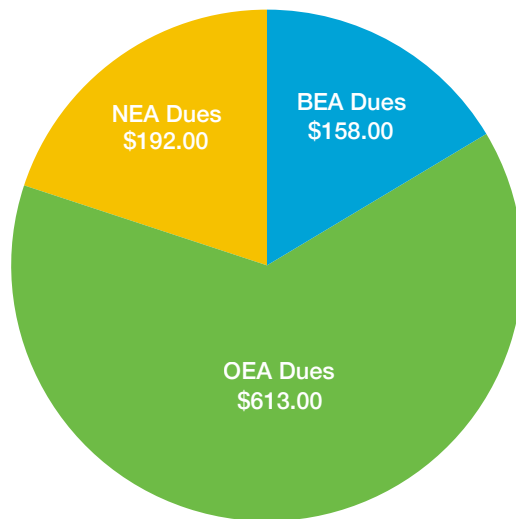


2018-2019 SCHEDULE OF DUES

Your association dues are deducted from your monthly paycheck starting in October and ending in July.

FTE	BEA YEARLY DUES	OEA YEARLY DUES	NEA YEARLY DUES	TOTAL DUES	MONTHLY
100% (Full time)	\$158.00	\$613.00	\$192.00	\$963.00	\$96.30
75-99%	\$158.00	\$338.00	\$192.00	\$688.00	\$68.80
51-74%	\$79.00	\$338.00	\$192.00	\$609.00	\$60.90
50% (Half-time)	\$79.00	\$338.00	\$107.50	\$524.50	\$52.45
26-49%	\$39.50	\$201.00	\$107.50	\$348.00	\$34.80
25% or less	\$19.75	\$132.00	\$65.50	\$217.25	\$21.72
Beaverton Substitutes	\$19.75	\$201.00	\$65.50	\$286.25	\$28.62

2018-2019 Dues (1.0 FTE)



How are my BEA dues spent?

Member Services: Negotiations, organizing, communication, workshops, member engagement, B-PAC (operating budget only - not political contributions)	20%
Leadership: Executive Board, Building Reps, leadership development, state & national conferences	20%
Professional Services: BEA President & Vice President, office expenses, contracted services, release time	60%

How are my OEA dues spent?

Advocacy, Research and Uniserv Program: supports OEA policy and advocacy goals, including bargaining, litigation and staff assigned to support for local associations	62.06%
Public Affairs: promotes public education through lobbying, workshops and conferences for members	7.82%
Communications: internal publications for members, maintains news media contacts, supports public relations efforts	5.2%
Great Public Schools: professional development, licensure issues, leadership programs, training and research	9.3%
Union School: provides support working with locals to give members a voice in decisions that affect public education, supports catalog of trainings and the Summer Leadership Conference.	6.92%
OEA Governance: cost of Representative Assembly, Board of Directors, committees, cabinets, grants, member involvement in policy development	8.17%
Administration	0.53%
Additional Assessments: Legal Defense Fund, Public Awareness Fund and Collective Bargaining Fund	\$50.00